



Beaconhouse National University

Office of Examination & Quality Assurance

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IMPLEMENTATION PLAN

RIPE – Review of Institutional Performance and Enhancement

Beaconhouse National University (BNU), Lahore

Academic Year: 2024–2025

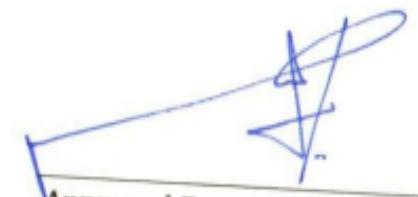
Recommendations	Action Plan	Responsible Department(s)	Timeline
<p>It is recommended to develop a formal policy and establish a Planning and Development Committee to implement structured mechanisms for the planning, execution, monitoring and evaluation of infrastructure projects. This will also support the effective and efficient allocation of academic resources across the institution</p>	<p>A formal policy on planning and execution is under development. The mechanism for planning, execution, monitoring and evaluation of infrastructure projects is implemented at BNU, as such kind of matters are deliberated in detail during the Management Committee (MC) meetings as per the requirement.</p>	Admin	Fall 2025
<p>No program of the BNU has been accredited/approved by the foreign accrediting bodies</p>	<p>School of Management Sciences (SMS) has constituted a committee at school level to pursue the international accreditation. BNU new strategic plan also focuses on acquiring the international accreditation in business.</p>	Schools	Long-term
<p>Gap exists in stakeholder engagement, particularly the involvement of students, in institutional decision-making processes. Mechanisms for inclusive participation should be strengthened.</p>	<p>BNU has a well devised mechanism for engagement of stakeholders i.e students, faculty and staff. Mechanism for engagement includes Townhall by VC, E-portal, feedback surveys etc. BNU student societies and clubs' presidents meet the worthy VC on monthly basis. During such meetings issues related to the students are being deliberated.</p> <p>The VC shares key decisions from Dean Council (DC) and Management Committee (MC) meetings with all stakeholders i.e</p>	DSAER	Fall 2025

	<p>students, faculty and staff, through his video message after every meeting</p> <p>Furthermore, BNU intends to engage student representatives in the formal structure of the Institutional Quality Circle (IQC) w.e.f next academic year 2025-26 after thorough deliberation.</p>		
BNU should initiate a formal Training Needs Assessment (TNA) process and organize a structured series of faculty development programs based on the identified needs	BNU fully support faculty & staff and nominate them to attend trainings relevant in their domain and needs. However Formal Training Needs Assessment (TNA) development programs is currently under review for further improvements as per the needs of the faculty and staff.	HR	Fall 2025
Faculty Handbook should be developed and disseminated among all faculty members to provide clear guidance on academic policies, responsibilities, and institutional procedures.	BNU has their service rules as well as schools have their own faculty handbook. Orientation Sessions are also organized for the newly inducted faculty.	Deans HR	Already in Practice
There is a need to formulate a structured policy for career development and faculty retention to ensure long-term engagement and professional growth of academic staff.	A structured policy for career development and faculty retention has been developed and is being deliberated in Deans Council (DC) and Management Committee Meetings (MCM) forums for approval.	HR	Fall 2025
There is currently a lack of structured funding opportunities for student-led research projects.	The Office of Research, Innovation, and Partnerships (ORIP) is working on this aspect. The BNU startup policy provides funding opportunity to students for their research/academic projects or doing a startup.	ORIP	Already in Practice
Separate grievance committees for each student, faculty and staff be constituted	BNU has already a grievance committee constituted which deals with issues related to student, faculty and staff.	RO	Already in Practice
Wi-Fi coverage needs to be strengthened throughout campus.	The concern of Wi-Fi was discussed in Townhall meeting held in May 2025. The bandwidth will be increased w.e.f next academic year 2025-2026.	ITRC	Fall 2025
Cafeteria space needs to be upgraded as there is space issues for students	Café space constraint has been already addressed and basement has been allocated to be utilized w.e.f next academic year 2025-26.	Admin	Already in Practice
Transport facilities needs to be enhanced	Transportation facilities of the BNU are outsourced and adequate. Transport facility is enhanced keeping in view increase in student's strength/requirement.	Admin	Already in Practice

Regular Alumni survey & Faculty Satisfaction survey, in line with HEC guidelines, should be conducted to gather feedback for institutional improvement and to enhance alumni engagement.	Alumni survey is already being conducted online, however BNU is working on integrating regular alumni and faculty satisfaction surveys into CMS. Both surveys are expected to be launched w.e.f academic year 2025-26.	ORIP HR QA	Academic Year 2025-26
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